



Joining Our Team

Washington & Jefferson College (W&J) is searching for teacher-scholars who are dedicated to creating a personal, connected, and transformative learning experience for an increasingly diverse student body. We seek creative and adaptable individuals who can establish an inclusive educational environment in which everyone's voice is heard and appreciated, and individuality is celebrated. W&J is dedicated to the values of a liberal arts education that is both liberating and practical, promotes the close interaction between faculty and students, and supports a community committed to multicultural and global understanding.

Assistant Professor of Psychology

Summary

The Psychology Department at Washington & Jefferson College (W&J) invites applicants for two tenure-track assistant professor positions beginning July 1, 2020. Applicants should possess or be close to completing a doctorate degree. For a more experienced candidate, a shortened tenure clock may be possible.

The Psychology Department participates in a wide range of interdisciplinary programs including, Gender and Women's Studies, Human Resource Management, Neuroscience, Child Development and Education, Conflict and Resolution Studies, and Forensic Science. We seek candidates whose teaching takes an interdisciplinary approach to the mind, brain or human experience, with an emphasis on empirical methods, specialty area open. In addition to teaching introductory psychology courses and upper level courses in their area of specialty, the successful candidates will be expected to participate in the rotation of teaching a research methods course, a capstone research laboratory experience, and participating in the First Year Seminar Program. The successful candidates will have the opportunity to develop courses around interdisciplinary or multidisciplinary interests and to contribute to interdisciplinary programs at the college. Some start-up funds and lab space are available to support scholarly activity that can include students. The successful candidates also will actively engage in academic advising, service, and departmental citizenship as we work together to advance the college's mission.

We are especially interested in candidates who will contribute to the intellectual vibrancy and diversity of the academic community through their teaching, service and scholarly activity and who are committed to engaging and inspiring our increasingly diverse undergraduate student population. Pursuant to the college's vision for cultivating an inclusive community, the search committee asks all applicants to address in their teaching statement how their past and/or potential contributions might serve to advance W&J's commitment to teaching and mentoring young people from a variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance; how their experience and interest blends with

Our Community

- 30 miles south of Pittsburgh
- 1,400+ students
- 300+ members of Alumni Mentoring Network

Our Students

- 25+ states and 10+ countries represented
- 98% of graduates complete degree in four years
- 40% study abroad each year

Our Academics

- 40+ academic programs
- 34 study abroad programs
- 11:1 student-faculty ratio

Equal Opportunity Employer

Washington & Jefferson College (W&J) is committed to increasing diversity in our community and actively pursues individuals from all backgrounds. Additionally, W&J College complies with all applicable federal, state and local laws and provides equal opportunity in all educational programs and activities, admission of students and conditions of employment for all qualified individuals regardless of race, color, sex, religion, age, disability, sexual orientation, protected veteran status, gender identity, or national origin.

Office of Human Resources

60 South Lincoln Street
Washington, PA 15301

P. 724-503-1001 x 6509

W. hr@washjeff.edu



interdisciplinary areas of study; and the type of course(s) they might teach as a first year seminar to help introduce students to the liberal arts.

Application Instructions

Candidates should submit a letter of application, CV, three confidential letters of recommendation, a teaching statement and evidence of teaching excellence such as peer and student evaluations, and a sample syllabus to <https://washjeff.applicantpro.com/jobs/>. It is recommended that all documents be in PDF format and uploaded at one time. To upload more than one document on the application, please choose file then upload files until all documents are showing in the submitted documents area. Confidential letters of recommendation should be sent to hr@washjeff.edu. Any questions about uploading documents may be directed to hr@washjeff.edu. Questions regarding the position should be addressed to Professor Elizabeth Bennett at ebennett@washjeff.edu. Review of application materials will begin November 15, 2019 and continue until the position is filled.

Employee Benefits

Washington & Jefferson College offers a comprehensive benefit package for benefit eligible employees; including health, vision, and dental coverage, group life insurance, AD&D and LTD coverage, retirement plan, generous leave time, and the tuition benefit programs. These benefits add significantly to the employee's total compensation package.

Getting to Know W&J

Washington & Jefferson College is the best of both worlds: a small-town college setting in historic Washington, Pa., with easy access to the bustling business and cultural districts of nearby Pittsburgh, Pa. just 30 miles to the north. Founded in 1781, W&J College is a private, residential liberal arts college that is focused on student success. Our dedicated, experienced professors are passionate about teaching and work closely with our students to ensure that they receive a quality, comprehensive education. For more than 200 years, our alumni have influenced change in business, politics, medicine, and the arts and sciences as CEOs, lawyers, doctors, researchers, writers, teachers, and in many other equally worthy professions.

Celebrating Diversity

Washington & Jefferson College welcomes people of all backgrounds and beliefs who wish to participate in a diverse educational community. The College strives to be a place where all students, faculty, administrators and employees are able to live, study and work in an atmosphere free from bias and harassment. The College encourages civil debate and lively exchange of ideas in the belief that such exchanges promote understanding that will grow beyond simple tolerance of difference to embracing and celebrating the richness of diversity. Our graduates acquire knowledge and learn skills that help them thrive in a culturally diverse world.

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