



Joining Our Team

Washington & Jefferson College (W&J) is searching for staff members to contribute their talents to our campus community. W&J seeks to create a transformative learning experience for its increasingly diverse student body, and bolster an inclusive environment in which everyone's voice is heard and appreciated, and individuality is celebrated. W&J is dedicated to the values of a liberal arts education that is both liberating and practical, and supports a community committed to multicultural and global understanding.

Mental Health Clinician

Summary

The Student Health and Counseling Services of Washington & Jefferson College, a unit within the Division of Student Life, is pleased to announce a Mental Health Clinician position opening. This position is a full-time, 10-month appointment with salary and full benefits. This is a generalist position and the successful candidate should be interested in working with the full range of mental health challenges and concerns presented by a college student population. As a member of the Division for Student Life, the Health & Counseling Center is committed to equity and inclusivity and strives to provide a counseling staff that embodies these principles. As such, applicants from historically under-represented groups are especially encouraged to apply.

Duties and Responsibilities

- Offer direct psychotherapy services to our student clients including intake, urgent walk-in, individual, group and couples counseling.
- Crisis intervention, urgent-care counseling, after-hours on-call. Routine evening and occasional weekend hours required. After hours on-call as part of staff rotation. Candidates must be able to respond to campus within 50 minutes or less for major institutional emergencies.
- Work with staff to develop and implement outreach programs and workshops designed to foster students' personal, interpersonal and academic success.
- Work collaboratively within an integrated Health & Counseling Services environment as a member of a small, supportive clinical team.
- Develop collaborative relationships with various campus organizations (e.g. Student Health, Athletics, Residence Life, Disability Support Services, and International Student Support).
- Offer consultation to faculty, staff, and family members.

Our Community

- 30 miles south of Pittsburgh
- 1,400+ students
- 300+ members of Alumni Mentoring Network

Our Students

- 25+ states and 10+ countries represented
- 98% of graduates complete degree in four years
- 40% study abroad each year

Our Academics

- 40+ academic programs
- 34 study abroad programs
- 11:1 student-faculty ratio

Equal Opportunity Employer

Washington & Jefferson College (W&J) is committed to increasing diversity in our community and actively pursues individuals from all backgrounds. Additionally, W&J College complies with all applicable federal, state and local laws and provides equal opportunity in all educational programs and activities, admission of students and conditions of employment for all qualified individuals regardless of race, color, sex, religion, age, disability, sexual orientation, protected veteran status, gender identity, or national origin.

Office of Human Resources

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Washington, PA 15301

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- Participate in collection of accurate client and center data.
- Maintain appropriate clinical documentation and scheduling within Titanium Schedule.
- Participate in weekly staff meetings and college-wide or division-wide meetings as appropriate.
- Additional administrative duties or other assignments as appropriate

Minimum Qualifications

- Completed advanced degree (MA, MS, MSW, MFT) in counseling, clinical, marriage and family, social work or other closely related mental health profession from an accredited program.
- Licensed or license eligible in Pennsylvania.
- A minimum of 2-3 years providing counseling and psychological services.
- Experience with and enthusiasm for work with traditional-aged college students.

Desired Qualifications

Expertise and effectiveness providing mental health care with traditionally underserved and minority students in predominantly white institutions are a significant plus. Demonstrated ability to work within a small, collaborative clinical team is essential. We are especially interested in applications from candidates who will significantly enhance the diversity of our staff.

Required Knowledge, Skills, Abilities & Behaviors

- Experience in a university/college counseling center, preferred.
- Evidence of skill in addressing psychiatric emergencies.
- Evidence of interest or experience in offering consultation to faculty, staff and students.
- Excellent oral and written communication skills.
- Positive and collaborative interpersonal skills.
- Demonstrable experience in and commitment to promoting and enhancing diversity, and commitment to ongoing development of multicultural competence.
- A self-motivated and self-directed commitment to high professional ideals, and knowledge of/adherence to legal guidelines and professional ethical standards.
- Demonstrated professional commitment and interest in university counseling center work and college student development.



Supervisory Duties

This position has no supervisory responsibilities.

Disclaimer

The above declarations are not intended to be an all-inclusive list of the duties and responsibilities of the position described, nor are they intended to be such a listing of the skills and abilities required to do the job. Rather, they are intended only to describe the general nature of the position.

Job Description Status

The duties and responsibilities listed in this job description are illustrative ones anticipated for this position. Other duties and responsibilities may be assigned as required. Washington & Jefferson College reserves the right to amend or change this job description to meet the needs of its programs. This job description and any attachments do not constitute or represent a contract.

Application Instructions/Materials

Apply for this job at <https://washjeff.applicantpro.com/jobs/>. Please submit the following documents in PDF format and uploaded at one time. Review of applications will begin immediately.

- A cover letter stating your interest, goals, and experience specifically relevant to the Mental Health Clinician position
- Current CV
- List of 3-5 references, one should be a current/recent supervisor
- Official transcripts will be requested upon hire.

Employee Benefits

Washington & Jefferson College offers a comprehensive benefit package for benefit eligible employees; including health, vision, and dental coverage, group life insurance, AD&D and LTD coverage, retirement plan, generous leave time, and the tuition benefit programs. These benefits add significantly to the employee's total compensation package.

Getting to Know W&J

Washington & Jefferson College is the best of both worlds: a small-town college setting in historic Washington, Pa., with easy access to the bustling business and cultural districts of nearby Pittsburgh, Pa. just 30 miles to the north. Founded in 1781, W&J College is a private, residential liberal arts college that is focused on student success. Our dedicated, experienced professors are passionate about teaching and work closely with our students to ensure that they receive a quality, comprehensive education. For more than 200 years, our alumni have influenced change in business, politics, medicine, and the arts and sciences as CEOs, lawyers, doctors, researchers, writers, teachers, and in many other equally worthy professions.



Celebrating Diversity

Washington & Jefferson College welcomes people of all backgrounds and beliefs who wish to participate in a diverse educational community. The College strives to be a place where all students, faculty, administrators and employees are able to live, study and work in an atmosphere free from bias and harassment. The College encourages civil debate and lively exchange of ideas in the belief that such exchanges promote understanding that will grow beyond simple tolerance of difference to embracing and celebrating the richness of diversity. Our graduates acquire knowledge and learn skills that help them thrive in a culturally diverse world.

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